

TEACHER PERFORMANCE STANDARDS

Suitable Learning Environment

- Maintains a clean, orderly and safe classroom.
- Is attentive to the health and safety of students.
- Maintains a positive emotional climate.
- Is sensitive to student needs.
- Maintains effective and consistent classroom discipline.
- Develops student self-government.
- Uses appropriate motivation and reinforcement techniques.

Integrates Faith and Learning

- Includes in course outlines goals/activities that explore beliefs and values.
- Integrates Bible/SDA Church resource materials into content areas.
- Shares with students personal experience and relationship with God.
- Provides opportunities for students to make an individual commitment to God.

Instructional Techniques and Strategies

- Uses a variety of teaching strategies.
- Uses a variety of instructional materials and equipment.
- Teaching strategies and activities are focused on specific and identifiable objectives.
- Uses strategies to develop higher level thinking skills.
- Uses effective motivational strategies.
- Demonstrates mastery of subject matter.
- Encourages participation of the learner.
- Provides appropriate practice, including appropriate homework.
- Provides feedback on student performance.
- Plans so that substitute teachers can function effectively.

Adherence to Curricular Objectives

- Follows adopted frameworks and curriculum guides.
- Uses effective long and short-range lesson plans.
- Uses a variety of resources, including adopted textbooks and materials in the instructional program.
- Writes appropriate learning objectives.
- Maintains lesson plans that reflect the importance of the development of knowledge, skills, and concepts.

Progress of Pupils Toward Expected Achievement

- Utilizes appropriate techniques to identify students and class needs.
- Uses student performance data to adapt teaching strategies.
- Provides frequent feedback to students and parents relative to student progress.
- Assesses student progress using objective data.
- Uses evaluative tools that match the learning objectives and the curriculum guides.
- Maintains complete and accurate records.

Professional Expectations

- Dresses appropriately.
- Exhibits initiative in professional growth activities.
- Communicates effectively.
- Works cooperatively with administration and staff.
- Fulfills adjunct duties.
- Completes paperwork in a timely manner.

Community Relations

- Adheres to the lifestyle of the Seventh-day Adventist Church.
- Promotes the philosophy and beliefs of the Seventh-day Adventist Church.
- Works effectively with and enjoys dealing with parents.
- Supports and participates in community groups and activities.